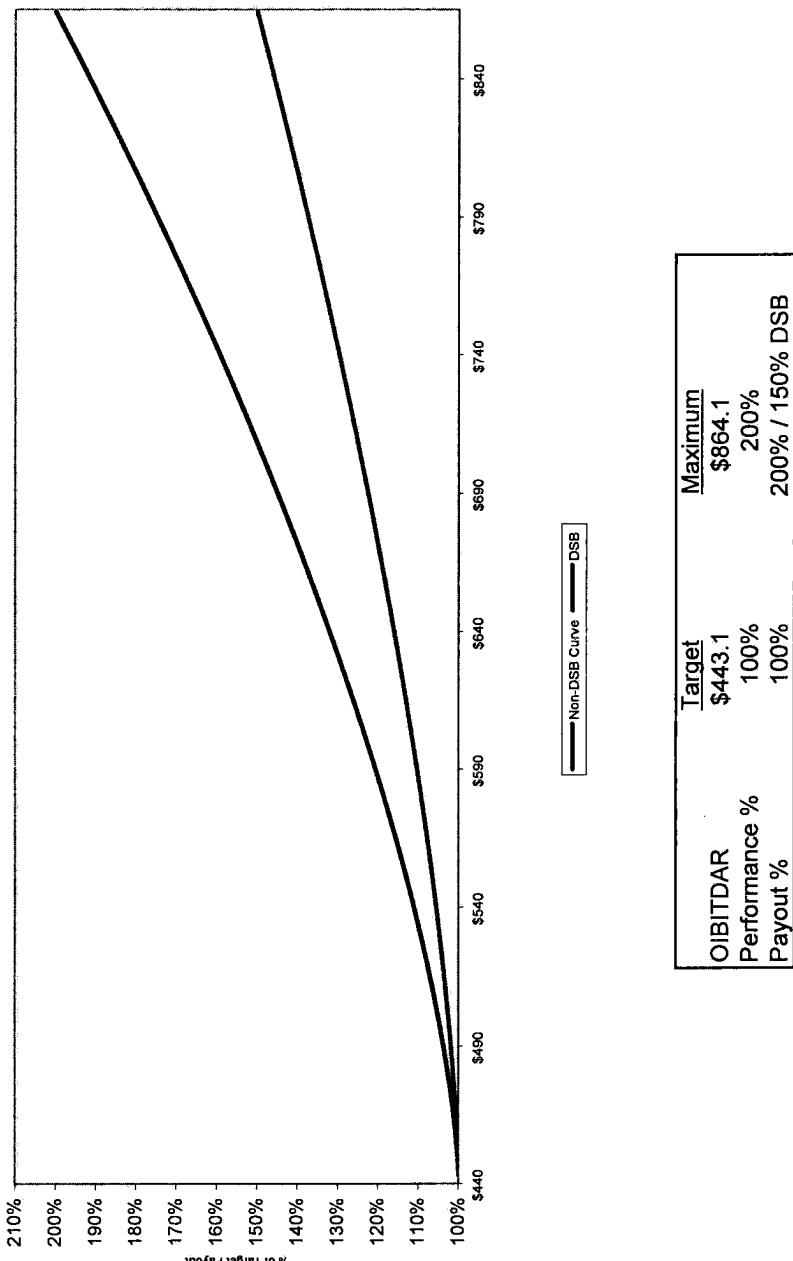


Exhibit 1

Payout Curves
AIP For Second Half 2007

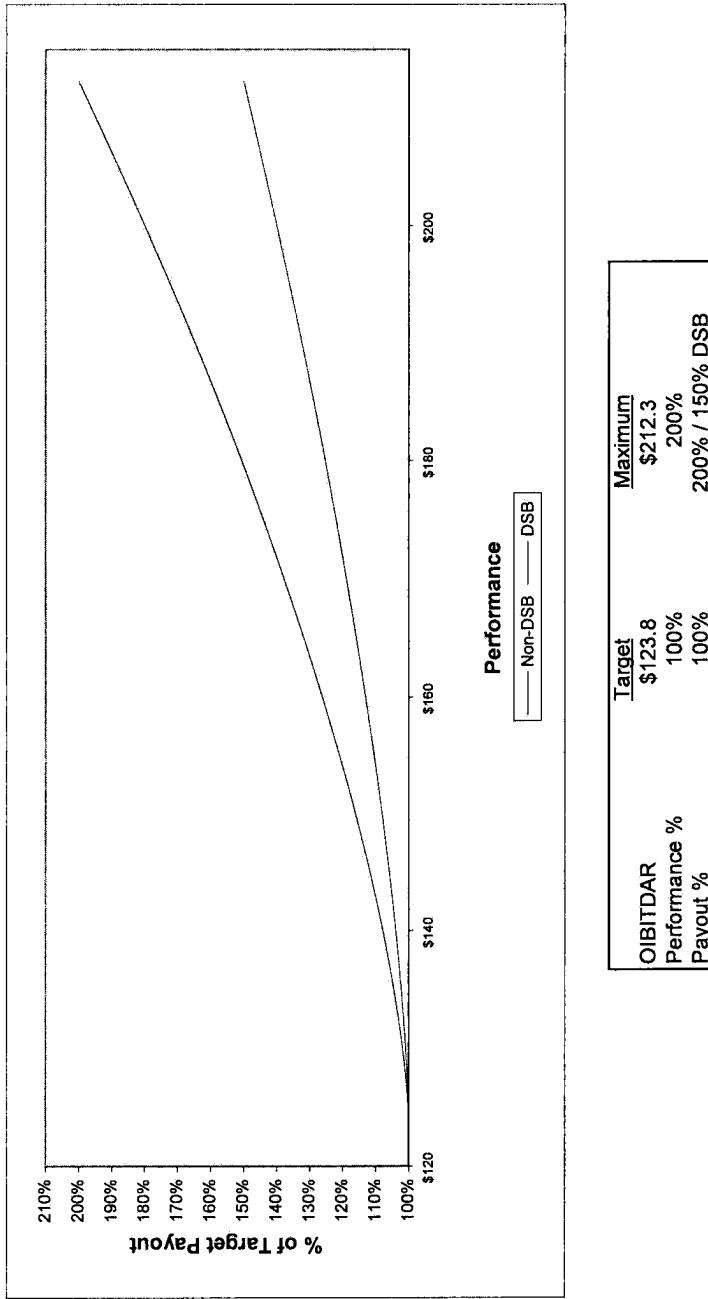
DELPHI CORPORATION
 2nd 2007 6-month Corporate EBITDAR AIP Payout Curve



EBITDAR Performance %	Target	Maximum
100%	\$443.1	\$864.1
100%	200%	200%
100%	200% / 150% DSB	

Non-DSB		DSB	
Payout	Performance	Payout	Performance
100%	\$443.1	100%	\$443.1
110%	\$530.8	105%	\$527.7
120%	\$584.7	110%	\$582.3
130%	\$629.7	115%	\$627.6
140%	\$669.8	120%	\$667.9
150%	\$706.6	125%	\$704.8
160%	\$741.0	130%	\$739.3
170%	\$773.5	135%	\$771.9
180%	\$804.4	140%	\$802.9
190%	\$834.1	145%	\$832.7
200%	\$864.1	150%	\$864.1

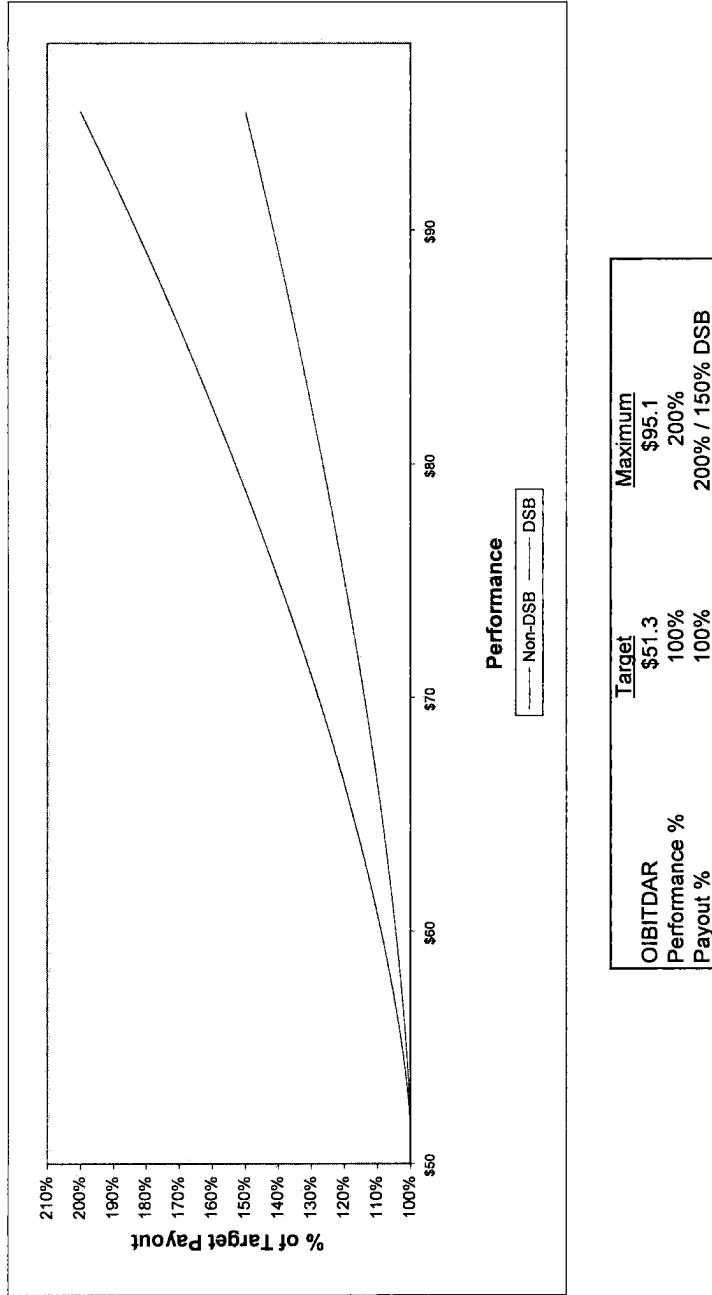
DELPHI CORPORATION
 Proposed 2nd 2007 6-month Powertrain OIBITDAR AIP Payout Curve



Non-DSB	DSB		
Payout	Performance	Payout	Performance
100%	\$123.80	100%	\$123.80
110%	\$142.25	105%	\$141.60
120%	\$153.60	110%	\$153.05
130%	\$163.05	115%	\$162.60
140%	\$171.45	120%	\$171.05
150%	\$179.20	125%	\$178.85
160%	\$186.45	130%	\$186.10
170%	\$193.25	135%	\$192.95
180%	\$199.75	140%	\$199.45
190%	\$206.00	145%	\$205.70
200%	\$212.30	150%	\$212.30

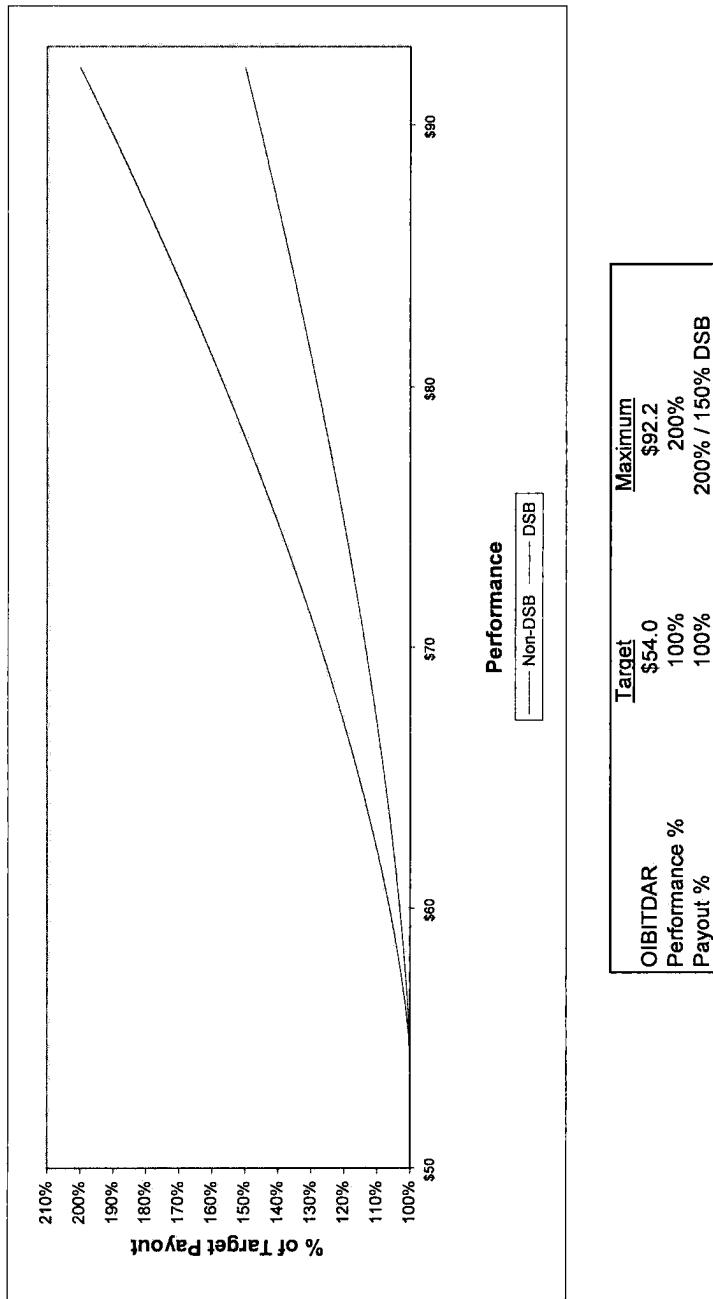
OIBITDAR Performance %	Target	Maximum
Payout %	\$123.8	\$212.3
100%	100%	200%
100%	100%	200% / 150% DSB

DELPHI CORPORATION
 Proposed 2nd 2007 6-month Steering OIBITDAR AIP Payout Curve



Non-DSB		DSB	
Payout	Performance	Payout	Performance
100%	\$51.30	100%	\$51.30
110%	\$60.45	105%	\$60.10
120%	\$66.05	110%	\$65.80
130%	\$70.75	115%	\$70.50
140%	\$74.90	120%	\$74.70
150%	\$78.75	125%	\$78.55
160%	\$82.30	130%	\$82.15
170%	\$85.70	135%	\$85.55
180%	\$88.90	140%	\$88.75
190%	\$92.00	145%	\$91.80
200%	\$95.10	150%	\$95.10

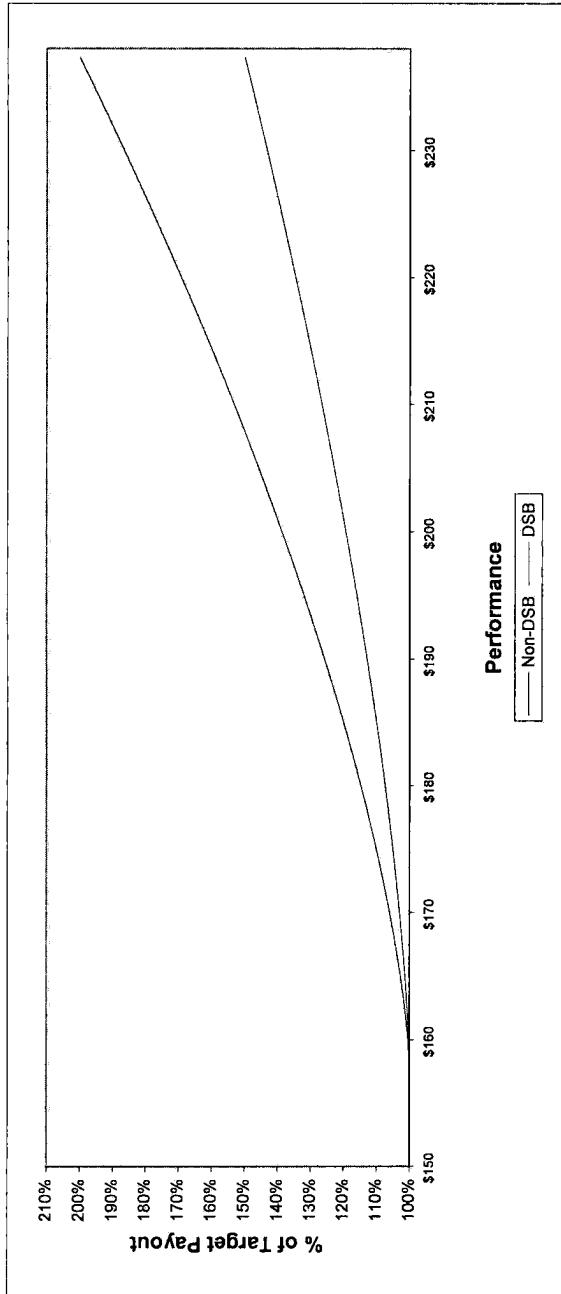
DELPHI CORPORATION
 Proposed 2nd 2007 6-month Thermal OIBTDAR AIP Payout Curve



Non-DSB		DSB	
Payout	Performance	Payout	Performance
100%	\$54.00	100%	\$54.00
110%	\$62.00	105%	\$61.70
120%	\$66.85	110%	\$66.65
130%	\$70.95	115%	\$70.75
140%	\$74.60	120%	\$74.40
150%	\$77.95	125%	\$77.75
160%	\$81.05	130%	\$80.90
170%	\$84.00	135%	\$83.85
180%	\$86.80	140%	\$86.65
190%	\$89.50	145%	\$89.35
200%	\$92.20	150%	\$92.20

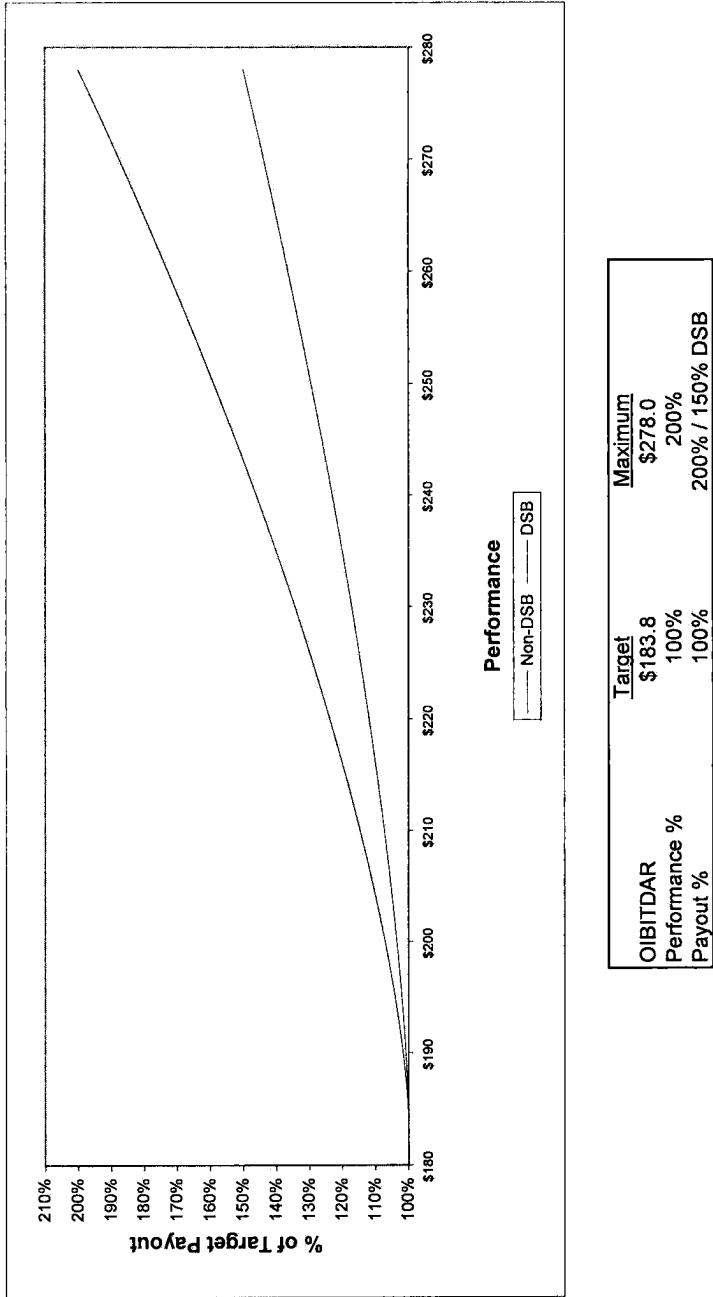
DELPHI CORPORATION
 Proposed 2nd 2007 6-month Electronics & Safety OIBITDAR AIP Payout Curve

Non-DSB	DSB		
Payout	Performance	Payout	Performance
100%	\$157.80	100%	\$157.80
110%	\$174.40	105%	\$173.80
120%	\$184.55	110%	\$184.10
130%	\$193.05	115%	\$192.65
140%	\$200.60	120%	\$200.25
150%	\$207.55	125%	\$207.25
160%	\$214.05	130%	\$213.75
170%	\$220.20	135%	\$219.90
180%	\$226.05	140%	\$225.75
190%	\$231.65	145%	\$231.40
200%	\$237.30	150%	\$237.30



OIBITDAR Performance %	Target	Maximum
Payout %	\$157.8	\$237.3
	100%	200%
	100%	200% / 150% DSB

DELPHI CORPORATION
 Proposed 2nd 2007 6-month Electrical / Electronic Architecture OiBITDAR AIP Payout Curve

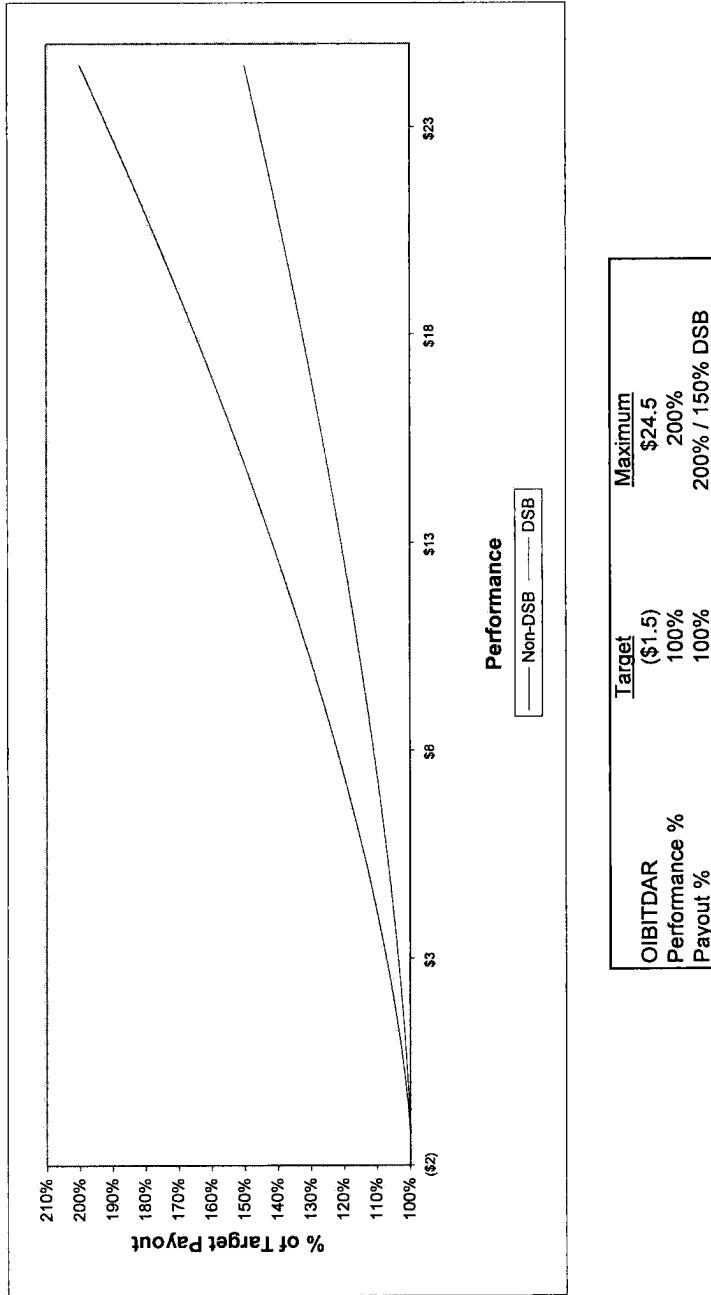


Non-DSB	DSB		
Payout	Performance	Payout	Performance
100% \$183.80	100% \$183.80		
110% \$203.45	105% \$202.75		
120% \$215.50	110% \$214.95		
130% \$225.55	115% \$225.10		
140% \$234.55	120% \$234.10		
150% \$242.75	125% \$242.35		
160% \$250.45	130% \$250.10		
170% \$257.75	135% \$257.40		
180% \$264.65	140% \$264.35		
190% \$271.32	145% \$270.96		
200% \$278.00	150% \$278.00		

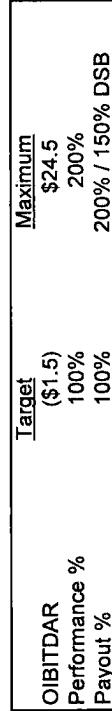
Maximum	\$278.0
Target	\$183.8
Performance %	100%
Payout %	100%

200% / 150% DSB

DELPHI CORPORATION
 Proposed 2nd 2007 6-month Product Service Solutions OIBITDAR AIP Payout Curve



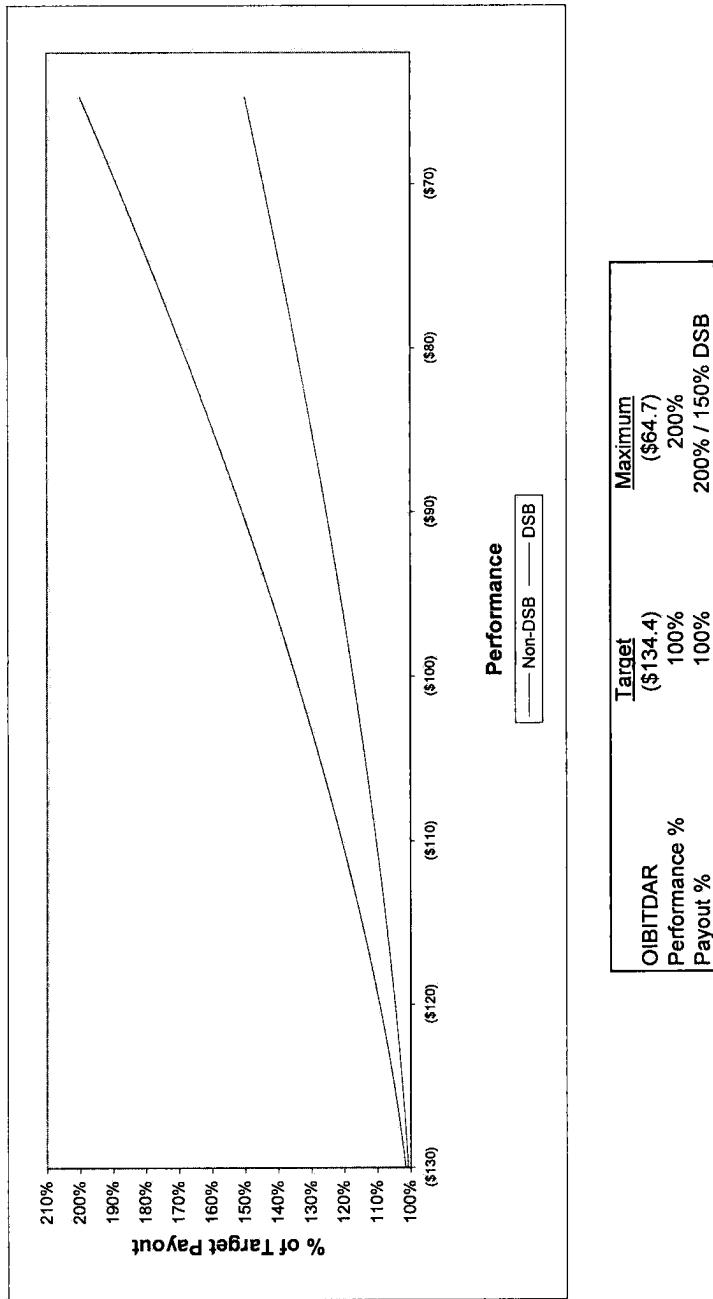
Non-DSB	DSB		
Payout	Payout	Performance	Performance
100% (\$1.50)	100% (\$1.50)	100% (\$1.50)	100% (\$1.50)
110% \$3.95	105% \$3.75	105% \$3.75	105% \$3.75
120% \$7.25	110% \$7.10	110% \$7.10	110% \$7.10
130% \$10.05	115% \$9.90	115% \$9.90	115% \$9.90
140% \$12.50	120% \$12.40	120% \$12.40	120% \$12.40
150% \$14.80	125% \$14.70	125% \$14.70	125% \$14.70
160% \$16.90	130% \$16.80	130% \$16.80	130% \$16.80
170% \$18.90	135% \$18.85	135% \$18.85	135% \$18.85
180% \$20.85	140% \$20.75	140% \$20.75	140% \$20.75
190% \$22.65	145% \$22.60	145% \$22.60	145% \$22.60
200% \$24.50	150% \$24.50	150% \$24.50	150% \$24.50



OIBITDAR
 Performance %
 Payout %

Target
 Maximum
 (\$1.5)
 100%
 100%
 \$24.5
 200%
 200% / 150% DSB

DELPHI CORPORATION
 Proposed 2nd 2007 6-month **Automotive Holdings Group OIBITDAR AIP Payout Curve**



	Non-DSB	DSB	
Payout	Performance	Payout	Performance
100%	(\$134.40)	100%	(\$134.40)
110%	(\$119.85)	105%	(\$120.40)
120%	(\$110.95)	110%	(\$111.35)
130%	(\$103.50)	115%	(\$103.85)
140%	(\$96.85)	120%	(\$97.15)
150%	(\$90.75)	125%	(\$91.05)
160%	(\$85.05)	130%	(\$85.35)
170%	(\$79.70)	135%	(\$79.95)
180%	(\$74.55)	140%	(\$74.80)
190%	(\$69.65)	145%	(\$69.90)
200%	(\$64.70)	150%	(\$64.70)

